



APPLICATION FOR EMPLOYMENT FOR DOBSON FIBER

Dobson Fiber and its Subsidiaries is an Equal Opportunity Employer and does not discriminate in employment practices on the basis of race, religion, color, sex, sexual orientation, gender, age, national origin, citizenship, veteran or disability status or any factor prohibited by law, and as such affirms in policy and practice to support and promote the concept of equal employment opportunity and affirmative action. Please note that in accordance with the Immigration Reform and Control Act of 1986; all candidates must possess authorization to work in the United States following all federal and state laws.

The application process is by no means a guarantee of employment and is valid for a period of 90 days. After this period has expired, although applications will be filed, the applicant must complete a new application.

Applicants with a disability that interferes with participation in the application process should alert Human Resources for assistance at: 405-242-1045 or mail: 14101 Wireless Way, Ste. 300, OKC, OK 73134.



DOBSON FIBER
Employment Application Form

**PLEASE PRINT ALL
INFORMATION**

APPLICATION FOR EMPLOYMENT
PLEASE COMPLETE ALL PAGES

**ATTACH
RESUME AFTER
COMPLETING**

Date: _____

Name:

Last First Middle Maiden

Address: _____

City: _____ State: _____ Zip Code: _____

How Long: _____

Email Address: _____

Primary Telephone: (____) _____

Secondary Telephone _____

If under 18, please list age: _____

Position applied for: _____

Salary desired: _____

(Be specific)

How many hours can you work weekly? _____

Can you work nights or on-call? _____

Employment desired:

FULL TIME ONLY PART TIME ONLY FULL OR PART TIME

Date of availability? _____

Equal Opportunity Employer, M/F/D/V and Drug Free Workplace

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Vocational or Trade School				
Graduate Work				

HAVE YOU EVER BEEN CONVICTED OF A CRIME? NO YES

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation

Work Experience: Please list your work experience beginning with your most recent job held. If you were self-employed, give firm name. **Attach additional sheets if necessary.**

Name of Employer /Job Title		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
From: (Month/Year)	To: Month/Year	Final Rate of Pay:	Reason for Leaving:
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer /Job Title		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
From: Month/ Year	To: Month/Year	Final Rate of Pay:	Reason for Leaving:
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company			
Name of Employer /Job Title		Telephone Number ()	
Full Address (Including Street, City, State & Zip)		Supervisor's Name and Title	
From: Month / Year	To: Month/Year	Final Rate of Pay	Reason for Leaving
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Please provide us with three references that you have known for at least two years, who can provide character and/or professional references for you.

Name	Contact Information	Relationship	Years
1.			
2.			
3.			

I _____ certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I further acknowledge that if I am employed by Dobson Fiber, my employment will be "At-Will", and may be terminated with or without cause at any time by me or by the employer.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information concerning my employment history, criminal background and any pertinent information they may have, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hire, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice and without cause.

Signature: _____ Date: _____